



Youth Engage Learn Lead

Community Program Worker

PRIMARY RESPONSIBILITIES:

1. Overall liaison for Yell community program for inner city youth at risk.
2. Recruiting youth into leadership program (YELL)
3. Assist in the development, coordination and implementation of volunteer leader training activities key areas associated with player, coach, officials, administrator and league development primarily targeting the MoreSports initiative.

RELATIONSHIP:

- Reports to Center Programmer Ray-Cam
- Receives support and direction regarding youth issues from Youth Worker Ray-Cam Center
- Coordinates and reports program activities with/to MoreSports.Program Co-ordinator
- Works with the YELL Co-ordinator to incorporate the inner city leadership youth into the larger YELL initiative where possible
- Operates within the policies and guidelines established by Ray-Cam and the MoreSports Advisory Committee for the YELL project.

DUTIES:

Plans, organizes and directs programs as required:

- Recruits youth leaders from inner city
 - Explains program, builds relationships.
 - Prepare individual-plan with each youth.
- Training
 - Scheduling youth into existing training workshops and adapting training, setting up special focus for inner city youth
 - Participating with youth to help them during training sessions
 - Facility bookings for training
 - Assist youth in finding community volunteer/practicum placements
 - Oversee development of leaders.
- Supervising/Coaching (mainly More Sports Programs)
Assist with the placement of leaders by:
 - Matching them with placement opportunities (Moresports, Community Centers,etc)
 - Co-ordinating a system to ensure youth leaders attend and participate at placement appropriately
 - Support youth leader to address issues that may be impacting positive leadership or placement
 - Work with placement activity or program supervisors to monitor progress
 - Record and give feedback and provide check in opportunities
- Relationship Building and Recreation
Work with youth leaders to build a team, and relationship of belonging by:
 - Planning group activities together
 - Spending individual time with youth and helping them achieve personal goals
 - Referral and support to access other needed services or school
 - Encourage positive lifestyle and assist with life skill development
- Recognition
Work closely with YELL Co-ordinator and MoreSport Co-ordinator to:
 - Integrate these youth into mainstream or school based YELL training and activities
 - Record and set up system for these youth to be part of City Wide Passport System.
 - Participate in main recognition events and have youth be part of planning them.
 - Encourage youth to take leadership in addressing issues impacting youth, helping them to make contact with those who can influence changes or policy.

Knowledge, Abilities and Skills

- An understanding and experience of low-income inner city youth and the challenges they face
- Volunteer recruitment and mentoring methods.
- Awareness of the cultural mosaic and challenges of developing sustainable community programs.
- Ability to organize curriculum and training, and to adapt training and modify written materials
- Good knowledge and understanding of sports activities and organization.
- Experience in organizing sports activities.
- Safety Skills: Basic first aid and basic knowledge safety practices with groups.
- Business Skills: Writing and communication.
- Computer Skills: Knowledge of Word, Excel and internet and email applications.
- . Good sense of Humor

Training and Experience

- Post secondary education relating to youth at risk recreation and/or sport leadership.
- Basic understanding of NCCP Theory and Technical qualifications.
- Playing and coaching experience.
- Knowledge of community, club, provincial and national sport organizations and development programs.

Paygrade 16: Range \$20.55-\$24.14 per hour/ includes night, and weekend work

Auxiliary: Position is approx. 20 hours a week

Deadline for Resume: December 10, 2008

Send Resume and Covering Letter to:

**Dick Woldring
MoreSports
c/o Ray-Cam Centre
920 e. Hastings Street
Vancouver, B.C.
V6A 3T1**